



LAKE NOSBONSING OPP DETACHMENT BOARD
REGULAR MEETING
AGENDA

May 5th, 2026 - 5:00 pm
East Ferris Municipal Office

- 1. Call to Order**
- 2. Adoption of Agenda**
- 3. Accepting the Minutes of the Previous Meeting(s):**
 - a. Minutes of March 3rd, 2026 ([Attachment](#))
- 4. Business Arising from the Minutes:**
 - a. East Ferris Tradeshow Booth – May 23rd, 2026
 - b. Challenge Coins – Update ([Attachment](#))
- 5. Declarations of Conflict of Interest**
- 6. Chair's Comments**
- 7. Delegations:**

None for this session
- 8. Correspondence and Information Items:**
 - a. Office of the Inspector General of Policing re: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices ([Attachment](#))
 - b. Police Governance Ontario re: OAPSB Launches New Public Identity: PGO ([Attachment](#))
 - c. OPP Quarterly Report
- 9. Action Items:**
 - a. Public Education Opportunities – Continuation of Discussion
- 10. Other Business – None for this session**
- 11. In Camera – None for this session**
- 12. Adjournment**



MINUTES OF THE LAKE NOSBONSING OPP DETACHMENT BOARD MEETING
Township of Bonfield – Township of Chisholm – Municipality of East Ferris

Tuesday, March 3rd, 2026, at 5:00 p.m.
East Ferris Municipal Office, 25 Taillefer Road, Corbeil

PRESENT: Narry Paquette, Township of Bonfield Council Representative (Chair)
Gail Degagne, Township of Chisholm Council Representative (Vice-Chair)
Marc Vaillancourt, Township of Bonfield Community Representative
Brian Linn, Jointly Appointed Community Representative
Kirk Kelusky, Municipality of East Ferris Community Representative
Kathleen Jodouin, Township of Chisholm Community Representative
Rick Champagne, Municipality of East Ferris Council Representative
Kim Rose, Secretary-Treasurer

OTHERS: Acting Detachment Commander Andrew Kreamer, OPP
Acting Staff Sgt Scott Hardwick, OPP

EXCUSED ABSENT:

1. Call to Order

The meeting was called to order at 5:10 p.m.

2. Adoption of Agenda

Motion No. 2026-01

Moved by Rick Champagne

Seconded by Brian Linn

THAT the draft agenda presented to the Board and dated March 3rd, 2026 be adopted as circulated.

CARRIED

3. Accepting the Minutes of the Previous Meeting(s):

a) Minutes of November 27th, 2025

Motion No. 2026-02

Moved by Marc Vaillancourt

Seconded by Gail Degagne

THAT the Minutes of the OPP Detachment Board meeting held November 27th, 2026 be adopted as circulated.



CARRIED

4. Business Arising from the Minutes

a) East Ferris Tradeshow

The Board agreed to enter a booth into the East Ferris Tradeshow on May 23rd. The Secretary-Treasurer was asked to contact Andrew Kraemer for informational pamphlets and other giveaways. Mrs. Rose will also invite a representative from Crime Stoppers to attend.

The Board agreed to order branded hooded sweatshirts for this and other events.

Motion No. 2026-03

Moved by Kathleen Jodouin

Seconded by Rick Champagne

THAT the Lake Nosbonsing OPP Detachment Board directs the Secretary-Treasurer to order branded hooded sweatshirts for each member of the Lake Nosbonsing OPP Detachment Board.

CARRIED

5. Declarations of Conflict of Interest

Kathleen Jodouin declared a conflict of interest on item 8(A) – Provincial Bail Notification System, and did not participate in any vote.

6. Chair's Comments:

Chair Paquette noted her appreciation of the Board and is happy with how the new Board is developing.

7. Delegations:

None for this session.

8. Correspondence and Information Items:

a. OAPSB Requests for Support

Prescription Diversion Project

Motion No. 2026-04

Moved by Rick Champagne

Seconded by Brian Linn



THAT the Lake Nosbonsing OPP Detachment Board supports the Prescription Diversion Project: Partnership and Collaboration “the birth of change” as presented by the North Bay Police Service and the North Bay and Area Community Drug Strategy;

AND THAT a letter be forwarded to The Honourable Vijay Thanigasalam, MPP Vic Fedeli and the OAPSB.

CARRIED

Provincial Bail Notification System

Motion No. 2026-05

Moved by Kirk Kelusky

Seconded by Rick Champagne

THAT the Lake Nosbonsing OPP Detachment Board supports Victim Crisis Assistance Ontario (VCAO) agencies across the Province and the development of a coordinated Provincial Bail Notification Program;

AND THAT a letter of support be forwarded to The Honourable Michael Kerzner, Solicitor General, The Honourable Zee Hamid, Associate Solicitor General for Auto Theft and Bail Reform and MPP Vic Fedeli.

CARRIED

Closure of Cecil Fraser

Motion No. 2026-06

Moved by Gail Degagne

Seconded by Kathleen Jodouin

THAT the Lake Nosbonsing OPP Detachment Board supports the North Bay Police Services Board and the Greater Sudbury Police Service Board urging the Government of Ontario to reconsider the planned closure and to maintain Cecil Fraser Youth Centre as a critical Northern Ontario institution that supports public safety and youth rehabilitation.

CARRIED

b. Board Support of School Bus Safety and Stop-Arm Camera Systems

Motion No. 2026-07

Moved by Brian Linn

Seconded by Gail Degagne

THAT the Lake Nosbonsing OPP Detachment Board strongly supports enhancing school bus safety measures across Ontario;



AND THAT a letter be forwarded to Premier Ford and Minister Sarkaria encouraging the Province to implement school bus stop-arm camera systems and other child-safety technologies.

CARRIED

c. Municipality of East Ferris – Council Support: Grant Programs

d. North Bay Detachment 2026-2029 Action Plan

Acting Detachment Commander Kraemer noted that the draft 2026-2029 Action Plan received no objections from local boards and is expected to be approved, with the inclusion of a section for the Safer Streets campaign.

e. OPP Quarterly Report

Acting Detachment Commander Kraemer reviewed the Joint Quarterly Report with the Board. There were no concerns with the first quarter.

Det. Commander Kraemer noted the importance of the Cam Safe campaign, and asked that member municipalities remind residents to register their cameras. He also reminded residents that the OPP do not have access to registered cameras.

Det. Commander Kraemer advised of a new campaign: Last Night's Buzz. This campaign is to remind residents that only time will reduce the effects of alcohol, and that you can still be under the influence in the morning.

Motion No. 2026-08

Moved by Marc Vaillancourt

Seconded by Kathleen Jodouin

THAT the Lake Nosbonsing OPP Detachment Board receives the Correspondence included with the agenda of March 3rd, 2026.

CARRIED

9. Action Items:

a. Public Education Opportunities - No discussion

b. 2026 Budget

Secretary-Treasurer, Kim Rose presented a draft budget for 2026. The Board discussed increasing the Public Education, Advertising and Memberships line items, and decreasing the Conferences line item. It was noted that due to the nature of the new Board format, many public education initiatives were not able to be met in 2025. It is anticipated that the increased budget for this item will be a one time cost.

c. Challenge Coins - Direction



Motion No. 2026-09

Moved by Kirk Kelusky

Seconded by Marc Vaillancourt

THAT the Lake Nosbonsing OPP Detachment Board directs the Secretary-Treasurer to proceed with the purchase of challenge coins, with a maximum budget of \$1,500.00 including set up fees.

CARRIED

d. Discussion – Speed Enforcement

The Board discussed ongoing issues with speeding. The Board agreed that speed signs will continue to be used to collect data. The OPP were asked to provide some visibility in high traffic areas to deter speeding.

e. Discussion – 2026 Spring Conference – OAPSB

As a follow-up from the email forwarded by the Secretary-Treasurer, the Board was advised that 3 members have agreed to attend the 2026 Spring Conference. Registration has been completed for these 3 members.

f. Discussion – February 26th Board Meet & Greet Follow-Up

Secretary-Treasurer Rose and Det. Commander Kraemer provided a follow-up on the Collective North Bay Detachment Board Meeting that occurred on Thursday, February 26th. Representation from each local board was in attendance.

The meeting included items such as: the valuable resources of Crime Stoppers, new campaign initiatives, and a walk-through on how to complete the annual Detachment Commander Performance Review.

g. 2026 Meeting Schedule

h. Appointment of Chair and Vice Chair (1st meeting each year)

Motion No. 2026-10

Moved by Marc Vaillancourt

Seconded by Brian Linn

WHEREAS Section 36(1) of the Community Safety and Policing Act states that members of a police service board shall elect a chair at the board's first meeting in each year;

AND WHEREAS Section 36(2) states that members of a police service board may also elect a vice-chair at the first meeting in each year, and the vice-chair shall act as the



chair if the chair is absent or if the chair's position is vacant;

BE IT HEREBY RESOLVED THAT Narry Paquette be appointed Chair and Gail Degagne be appointed Vice-Chair of the LNOPPDB (North Bay OPP Detachment Board – Board 2) for the remainder of 2026.

CARRIED

10. Other Business

None for this session.

11. In-Camera (if required)

None for this session.

12. Adjournment

Motion No. 2026-11

Moved by Marc Vaillancourt

Seconded by Kathleen Jodouin

THAT we do now adjourn at 6:55 p.m. and meeting again at the call of the Chair.

CARRIED

Chair
Narry Paquette

Secretary-Treasurer
Kim Rose



Front

	yellow c(soft enamel)
	485 c(soft enamel)
	275 c(soft enamel)
	356 c(soft enamel)
	black(soft enamel)
	white(soft enamel)
	raised metal antique nickel
	recessed metal+sandblasted

Dimension	44.45x44.45MM
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Thickness	3.5mm
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Back

	485 c(soft enamel)
	275 c(soft enamel)
	3524 c(soft enamel)
	2119 c(soft enamel)
	7684 c(soft enamel)
	360 c(soft enamel)
	137 c(soft enamel)
	raised metal antique nickel
	recessed metal+sandblasted



**Inspectorate
of Policing**

**Service d'inspection
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Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **April 23, 2026**

SUBJECT: Inspector General Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update

I am writing to provide an update on the province-wide inspection on police integrity and anti-corruption practices that I initiated in February 2026.

This afternoon, I will publicly announce the appointment of the **Honourable William Hourigan** as an inspector under the *Community Safety and Policing Act* to lead this inspection. In this role, Mr. Hourigan has the legal authority to obtain all information required to conduct the inspection, which will proceed in accordance with the Terms of Reference I have established (which are attached to this IG Memorandum).

Mr. Hourigan brings extensive experience in law and public service, having served on the Ontario Court of Appeal and the Ontario Superior Court of Justice, and having led significant independent inquiries and statutory reviews for government, including in the area of policing and police governance. I am grateful he has agreed to carry out this inspection.

In addition to the Terms of Reference, enclosed with this IG Memorandum is a letter from Mr. Hourigan that introduces the inspection, explains its system-focused approach, and outlines how he and his team will engage as the inspection unfolds. In the coming weeks, Mr. Hourigan's team will be in contact to begin this engagement, and further information will be shared as the inspection moves forward.

The appointment of Mr. Hourigan to lead this inspection, and the establishment of the Terms of Reference that will guide the work, represent an important next step in advancing the commitment I outlined in February to maintain public confidence in Ontario's policing system.

I appreciate your cooperation and engagement as this work moves forward.

Sincerely,



Ryan Teschner

Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

Encl. Letter to Sector from The Honourable William Hourigan
Terms of Reference

Hon. William Hourigan

c/o Gowling WLG (Canada) LLP
1 First Canadian Place, 100 King Street West, Suite 1600
Toronto, Ontario
M5X 1G5

April 23, 2026

Dear Chiefs of Police, Commissioner Carrique and Board Chairs,

I write in my capacity as the Inspector appointed by the Inspector General of Policing, Ryan Teschner, under s. 111 of the *Community Safety and Policing Act, 2019* (“CSPA”) to inform you that I am commencing a sector-wide inspection of police services and police service boards across Ontario, focused on police integrity and anti-corruption.

The purpose of this letter is to introduce the inspection and outline its scope and objectives. A formal inspection notice, including detailed information regarding methodology, timelines, and expectations for participation, will follow in the coming weeks. Enclosed with this letter are the Terms of Reference that have been established by Inspector General Teschner, and which set out the full mandate and parameters of the inspection.

By way of introduction, I have spent decades in the Ontario and Canadian justice system, most recently serving as a Justice of the Court of Appeal for Ontario. During my tenure on the Court of Appeal, I acted as a Commissioner of Inquiry in Ontario and completed an investigation for the Government of Alberta under that province’s *Police Act*.

I am supported by Sandra Barton and Adam Bazak of Gowling WLG, who will serve as my Lead Counsel and Associate Lead Counsel, with support from a small team of Gowling WLG litigators. Ms. Barton and Mr. Bazak will both be appointed as inspectors by the Inspector General under the CSPA. Preston Lim, one of the lawyers who worked with me on the investigation for the Government of Alberta, will also be appointed as an inspector. We will approach this work with rigour, focusing on whether the systems designed to protect police integrity are working as intended, and supporting police officers and civilian members in delivering high-quality services that keep communities across Ontario safe.

Purpose and Nature of the Inspection

I want to emphasize at the outset that this inspection is organizational or institutional in nature and will examine issues of anti-corruption and integrity as it relates to police services and boards as organizational actors within Ontario’s policing system. This inspection is not an investigation into the conduct of any individual officer or civilian member. As intended by Inspector General Teschner, this inspection will be system-focused and forward-looking, designed to strengthen the institutional frameworks that support police integrity across Ontario. The inspection will not

interfere with any existing judicial process and will seek not to duplicate any quasi-judicial or regulatory process.

As part of this inspection, the inspection team will be required to:

1. determine how police services and police service boards are meeting statutory and regulatory expectations through governance, oversight, and operational practices in relation to integrity, accountability, and public trust; and
2. examine how police services and police service boards design, implement, and oversee institutional frameworks and operational practices that support police integrity and mitigate corruption risks.

Thematic Areas of the Inspection

In accordance with the Terms of Reference, the inspection will be organized around five thematic areas, while retaining flexibility to examine additional matters as needed:

1. supervision and span of control, including training and practices that enable early identification and management of integrity risks;
2. screening and vetting of officers and civilian members at recruitment and throughout their careers, including progression into higher-risk roles;
3. access to police databases and information systems, including permissions, controls, monitoring, and application of the principle of least privilege;
4. evidence and property management, including chain-of-custody safeguards and controls; and,
5. substance use and fitness for duty, with an emphasis on early identification, evidence-based assessment, and supports that uphold both public trust and member wellness.

Across these themes, the inspection will consider systemic patterns, governance and oversight arrangements, and the sustainability of practices over time, rather than isolated incidents or individual conduct.

These thematic areas will be assessed with reference to the CSPA and regulations enacted pursuant to the CSPA. The inspection may also draw upon recognized best practices in policing and public-sector integrity.

Our objective is to assess operational and governance practices, identify strengths and risks, and develop evidence-informed observations that support sector-wide improvement and continued public confidence in policing. To that end, the inspection team is currently focused on designing the methodology for our review, and establishing a baseline understanding of existing frameworks, practices, and sector-wide considerations across Ontario and, where useful, other jurisdictions. As you know, following the completion of the inspection, I am required to submit my findings reports

to Inspector General Teschner, so that he can determine whether and what legally-binding directions may be required to address my findings.

Cooperation and Engagement

Your cooperation and engagement will be integral to the effectiveness of this inspection. I recognize that an inspection of this scope will place demands on the time and resources of your service and board. My team and I are committed to conducting this work in a fair, respectful, and collaborative manner, that minimizes disruption to your operations, while ensuring a thorough and credible process. We will work with you to coordinate scheduling and to streamline information requests wherever possible.

Next Steps

In the coming weeks, a member of my team will contact your office to arrange an initial introductory conversation. The purpose of that meeting will be to outline the inspection approach, discuss logistics, and answer any preliminary questions you may have. Following that conversation, you will receive a formal inspection notice setting out:

- the specific scope of engagement for your service;
- the inspection methodology and process;
- timelines and key milestones;
- expectations regarding document production and access; and
- confidentiality and information-handling protocols.

No action is required on your part at this time.

Closing

My team and I are committed to approaching this work in a fair, respectful, and collaborative manner, grounded in statutory authority and the terms established by the Inspector General, and guided by a shared interest in strengthening public confidence in policing in Ontario.

I look forward to working with you and your service throughout this process. Further information will be shared as the inspection methodology and engagement plan are finalized.

Yours sincerely,



The Honourable William Hourigan
Inspector



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

**Office of the Inspector
General of Policing**

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Terms of Reference for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

MANDATE

On February 9, 2026, Ontario's Inspector General of Policing ("**Inspector General**"), Ryan Teschner, announced a province-wide inspection to examine police integrity and anti-corruption practices across Ontario's policing sector. The Inspector General has determined that this sector-wide approach is necessary to identify strengths and opportunities to further fortify Ontario's policing system against corruption and integrity risks. The inspection ("**Inspection**") will consist of several interrelated inspections that will focus on issues within defined areas.

Pursuant to subsection 111(1) of the *Community Safety and Policing Act, 2019*,¹ ("**CSPA**"), the Inspector General has appointed the Honourable William Hourigan as the inspector ("**Inspector**") to conduct this work. With this appointment, Inspector Hourigan possesses all the legal authorities required to conduct this Inspection and will prepare and submit Findings Reports that can lead to the Inspector General issuing legally-binding directions ("**Directions**").

The purpose of the Inspection is to conduct a comprehensive, independent and transparent examination of police integrity and anti-corruption practices within the province's policing and police governance sector. The Inspection will gather evidence: to assess any non-compliance with the CSPA and its regulations; to identify any systemic issues, shortcomings and areas for improvement; and to inform any Direction(s) that the Inspector General may issue to improve the performance of police services and boards in preventing, detecting and responding to corruption.

The Inspection is established in recognition of the fact that: (i) all aspects of policing are conducted on behalf of the public and in the public interest; (ii) effective policing requires public confidence in Ontario's police services; (iii) public confidence is primarily built and maintained by police services and boards, and (iv) the policing system is interconnected and has interdependencies, including the sharing of information between organizations, the movement of personnel from one police service to another, and investigations or other matters that involve multiple police services.

The Inspection will cover all of Ontario's police services and police service boards as defined by the CSPA. The sector-wide Inspection will focus on five defined areas, with the ability to examine additional areas as the need arises during the Inspection:

¹ *Community Safety and Policing Act, 2019*, S.O. 2019, c.1, Sched. 1.

1. Supervision and span of control, including a review of the methods and effectiveness of officer supervision

- Primary objectives include:
 - Determine how supervisors are trained to identify areas of vulnerability, early warning signs of corruption and performance deficiencies to address issues before they escalate or propagate;
 - Understand how corruption can progress from individual to systemic corruption within police services; and
 - Determine what practices and approaches ensure the appropriate level of risk-management and supervisory engagement, including by examining best practices from other jurisdictions and sectors.

2. Screening and vetting of police officers and civilian members both at recruitment and on an ongoing basis

- Primary objectives include:
 - Define “corruption” and “corruption risks”;
 - Understand the causes or risk factors that create opportunities for corruption at both the recruitment stage and throughout a policing career;
 - Identify proven practices for preventing and detecting corruption; and
 - Identify effective, evidence-based practices for screening new police service members and active members throughout their career, including when progressing into more senior or high-risk roles, for integrity, suitability, and ability to meet service standards, including by examining best practices from other jurisdictions.

3. Access to police databases and information systems, including permissions, controls and clearances

- Primary objectives include:
 - Identify how police database and information systems can be proactively and reactively monitored, including through the use of Information and Information Technology solutions, to prevent misuse and detect early warning signs of corruption or potentially corrupt activity; and
 - Review role-based access permissions to determine effective approaches for applying the principle of least privilege to ensure police service members only have access to information necessary for their current duties, including by examining best practices from other jurisdictions.

4. Evidence and property management practices

- Primary objectives include:
 - Identify best practices for evidence and property management that comply with regulatory requirements and the *Canadian Charter of Rights and Freedoms*;²
 - Determine how police services can maintain a process to ensure a rigorous, unbroken chain of custody for all physical and digital evidence from the point of seizure through to final disposition; and
 - Understand how to manage the risks of theft and evidence tampering to implement effective precautionary measures, including by examining best practices from other jurisdictions.

² *Canadian Charter of Rights and Freedoms*, Part I of the *Constitution Act, 1982*, being Schedule B to the *Canada Act 1982* (U.K.), 1982, c. 11.

5. Substance abuse and fitness for duty

- Primary objectives include:
 - Understand how police services can identify officers who may be struggling with substance abuse or other wellness issues before these issues affect their fitness for duty;
 - Identify evidence-based criteria for prompting and conducting fitness for duty assessments; and
 - Determine how police services can support members' wellness and rehabilitation while maintaining public trust, including by examining best practices from other jurisdictions.

LEGAL FRAMEWORK FOR THIS INSPECTION

The Inspector General is appointed through Order-in-Council under the CSPA and is mandated to ensure compliance with the CSPA and its regulations through inspections, investigations, monitoring and advisory services.

This Inspection will be conducted pursuant to Ontario's CSPA and shall operate with the full powers, protections, and immunities afforded thereunder.

The Inspector shall carry out the Inspection in accordance with these terms of reference ("**Terms of Reference**"), the Inspector General's direction, the CSPA and its regulations, and all other applicable legislation and regulations.

The Inspector will have all the authorities and powers of an inspector under Part VII of the CSPA and will conduct the Inspection in accordance with all requirements of the CSPA, including the privilege and confidentiality requirements under sections 118 and 119 of the CSPA. Additionally, the Inspection and any Findings Reports generated will comply with the CSPA, its regulations and other applicable legislation, such as the *Freedom of Information and Protection of Privacy Act* ("**FIPPA**").³

INSPECTION AUTHORITIES, POWERS AND PROCESS

The Inspector will manage the Inspection in a manner that is efficient, reasonable, and proportionate to fulfil these Terms of Reference, which includes obtaining meaningful information necessary to inform the Inspector in the execution of his duties. The Inspection will be conducted using a combination of the following methods, as appropriate:

- a) review and analysis of policies, procedures, directives, data, reports, and governance frameworks maintained by police services and boards;
- b) interviews and consultations with police chiefs, board members, senior officers, front-line personnel, and other relevant stakeholders, including representatives of police associations;
- c) benchmarking against leading practices in policing and other sectors (where applicable), academic research, and comparable jurisdictions;
- d) site visits and on-site inspections;

³ *Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, Chapter F. 31.

- e) consultation with individual experts and/or panels of experts as deemed necessary by the Inspector from time to time; and
- f) any other investigative or analytical techniques, including surveys, focus group or innovative engagement approaches, deemed appropriate by the Inspector and consistent with this mandate and relevant authorizations.

In accordance with subsection 111(4) of the CSPA, the Inspector shall not conduct the Inspection for the purpose of determining whether a particular individual's conduct constitutes misconduct under the CSPA. To the extent reasonably possible, activities conducted under the Inspection must not compromise any ongoing police investigation, public prosecution, or misconduct investigation. The Inspector may defer or pause examination of specific matters if the Inspector is satisfied that proceeding would prejudice ongoing or pending criminal investigations, prosecutions, or misconduct investigations. The Inspector may consult with relevant prosecutorial authorities or with the Law Enforcement Complaints Agency regarding any such concerns.

The Inspector will notify the Inspector General if, during the Inspection, they become aware of conduct that may constitute a criminal offence, misconduct, or a matter that otherwise requires notification to the Inspector General pursuant to section 120 of the CSPA. The Inspector General or the Inspector may disclose information obtained as may be required for any law enforcement purpose pursuant to section 119 of the CSPA.

As required by the CSPA, all police services, police services boards and the Ontario Provincial Police shall cooperate fully with the Inspection, including by providing timely and unrestricted access to requested information, records, data, personnel and premises. The Inspector shall notify the Inspector General if the lack of cooperation of an entity or individual involved in the Inspection may affect the Inspector's ability to conduct the Inspection. If the entity or individual identified by the Inspector fails to cooperate with this Inspection within a reasonable time as determined by the Inspector General, the Inspector General may issue such Direction as deemed necessary and as permitted by law to ensure the integrity of the Inspection and the effective fulfilment of these Terms of Reference. For clarity, offences in relation to the conduct of the Inspection pursuant to section 129 of the CSPA apply.

Costs of the Inspection will be borne by the Province of Ontario through the Office of the Inspector General and shall be paid and incurred in accordance with applicable Government of Ontario guidelines and requirements.

The Inspector will provide a financial report on the costs of the Inspection to the Inspector General on an annual basis and as otherwise required, and the Inspector General shall make that information publicly available in the appropriate form.

INSPECTION COUNSEL AND STAFF

The Inspection shall be supported by counsel who may be appointed as inspectors pursuant to subsection 111(1) of the CSPA ("**Inspection Counsel**"). Inspection Counsel shall be responsible for assisting the Inspector in the conduct of the Inspection, including by gathering information, interviewing individuals, engaging experts, and conducting research and analysis. Inspection Counsel shall act at the direction, and on behalf of the Inspector, and shall not act as advocates for any party or special interest.

The Inspection shall be supported by such administrative staff, researchers, investigators, experts, and other personnel as the Inspector considers necessary to carry out the mandate. The Inspector and Inspection Counsel shall have the authority to form retained expert panels as deemed necessary throughout the course of the Inspection to assist in the execution of these Terms of Reference.

TIMING AND REPORTING

The Inspection will be conducted in a timely and thorough manner, reflecting the urgency and importance of the issues under review.

Following the appointment of the Inspector, the Inspector will provide progress updates on the Inspection to the Inspector General at least every six months. The Inspector General shall publish the progress updates on the internet in a manner consistent with applicable legislation, such as the FIPPA. Notwithstanding this timeline, the Inspector, in agreement with the Inspector General, may amend the frequency for which progress updates are provided if the Inspector and Inspector General agree that amending the timeline would better fulfil these Terms of Reference, including the objectives of promoting transparency and public trust.

The Inspector will provide Findings Report(s) to the Inspector General when,

- the Inspector is satisfied that inspection of one of the defined areas under the Inspection is complete and the Findings Report can support the issuing of any Directions by the Inspector General;
- at the conclusion of the entire Inspection; and/or
- at any other time as deemed necessary by the Inspector.

The Inspector General shall independently review all Findings Reports and may, where the report discloses evidence of non-compliance with the CSPA or its regulations, or that an act or omission will likely result in such non-compliance, issue legally-binding Directions to police service(s), police boards(s), and/or chief(s) of police. The Inspector General will publish all Findings Reports and any Directions on the internet, in a manner that complies with the CSPA and its regulations.

AMENDMENT OF TERMS OF REFERENCE

These Terms of Reference may be amended by the Inspector General should such amendment become necessary to clarify the mandate, address unforeseen circumstances, or otherwise ensure the effective operation of the Inspection.

Signed this 23rd day of April, 2026



Ryan Teschner
**Inspector General of Policing
of the Province of Ontario**



POLICE GOVERNANCE ONTARIO

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FOR IMMEDIATE RELEASE

Ontario Association of Police Service Boards launches new public identity: Police Governance Ontario

Ontario, April 13, 2026 – The Ontario Association of Police Service Boards (OAPSB) is pleased to announce the launch of its new public-facing identity, **Police Governance Ontario (PGO)**.

This evolution reflects the growing importance of civilian police governance and the organization’s role in supporting effective, accountable, and transparent oversight of policing across the province.

While the organization will continue to operate under its legal name, Ontario Association of Police Service Boards, it will now conduct public-facing activities and communications as Police Governance Ontario (PGO).

The new name more clearly communicates the organization’s purpose to government partners, stakeholders, and the public, while positioning it for continued leadership in a modern policing environment.

“The transition to Police Governance Ontario reflects the growing expectations placed on police boards and the critical role governance plays in modern policing. This evolution will better equip boards with the tools, insights, and support needed to provide strong oversight, uphold accountability, and maintain public confidence.” **Al Boughton, Chair of the Board**

“This transition allows us to more clearly define our role in the policing landscape. Police Governance Ontario is focused on governance intelligence, helping boards understand not just what is required, but how to lead effectively in complex and evolving environments. Our goal is to help boards move beyond compliance and toward confident, effective governance.” **Lisa Darling, MOM, Executive Director**

“The transition of the Ontario Association of Police Service Boards to Police Governance Ontario is an important step that reflects the evolving role of police governance in our province. Police service boards play a critical role in ensuring accountability, transparency and strong oversight of policing, helping to protect Ontario and its communities. Our government will continue to work closely with Police Governance Ontario and its members to support effective, community-focused policing.” **Michael S. Kerzner, Solicitor General of Ontario**

“The transition to Police Governance Ontario reflects the vital role of police service boards under Ontario’s *Community Safety and Policing Act* and reinforces that effective policing depends on modern civilian governance that is grounded in high performance, accountability, and trust. The Inspectorate of Policing will continue to work closely with PGO’s leadership to elevate police governance across the province and meet the needs of the communities its members serve.” **Ryan Teschner, Inspector General of Policing of Ontario**

Over the coming weeks, the Police Governance Ontario identity will be reflected across digital platforms, communications, and resources, including a new website and updated email addresses.

During the transition period, both names may appear together to support continuity: Ontario Association of Police Service Boards (Police Governance Ontario).

The organization's mandate, partnerships, and commitment to supporting police governance across Ontario remain unchanged.

Police Governance Ontario continues to provide advocacy, education, training, and practical tools to municipal police service boards, First Nations police service boards, and Ontario Provincial Police detachment boards.

Media Contact:

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